

SASB Tables

December 21, 2021

Data relates to 2020

SASB Code	Metric Description	Unit	Response ¹
Activity Metrics			
SV-HL-000.A	Number of available room nights	Number	9,600,180
SV-HL-000.B	Average occupancy rate	%	52
SV-HL-000.C	Total area of lodging facilities	Square feet	37,557,336
SV-HL-000.D	Number of lodging facilities	Number	81
SV-HL-000.D	Percentage of lodging facilities that are managed	%	100
Energy Management			
SV-HL-130a.1	Total energy consumed	Gigajoules	1,956,694 (543,526,031 kwh)
SV-HL-130a.1	Percentage grid electricity	%	54.64
SV-HL-130a.1	Percentage renewable	%	8.6
Water Management			
SV-HL-140a.1	Total water consumed	M3 (thousands)	11,474,433 (3,031,227 kilo-gallons)
SV-HL-140a.1	Water consumed in regions with High or Extremely High Baseline Water Stress as a percentage of the total water consumed.	%	21 ²
Ecological Impacts			
SV-HL-160a.1	Number of lodging facilities located in or near areas of protected conservation status or endangered species habitat	Number	40
Labor Practices			
SV-HL-310a.1	Voluntary turnover rate for lodging facility employees	%	18.6
SV-HL-310a.4	Description of policies and programs to prevent worker harassment	Narrative	Our Policies to prevent worker harassment are included in our Business Conduct Guide (link) and Human Rights policy (link). We promote and embrace diversity and seek to provide an inclusive environment in all aspects of our business operations. We are committed to creating an environment of inclusion and equal opportunity for all individuals regardless of their race, color, ancestry, creed, national origin, ethnicity, religion,

¹ Data boundary includes managed Vacation Ownership properties only. Excludes resorts for which property management is subcontracted to a third-party. Also excludes Welk Resorts, which the Company acquired in 2021.

² Does not include Hawaii properties due to lack of available data.

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			<p>gender, pregnancy, sexual orientation, gender expression or identity, age, disability, immigrant status, or other classes protected by applicable law. The MVW Executive Inclusion Council is a representative group of executives and senior leaders dedicated to enabling and championing inclusion and diversity across the organization.</p> <p>We do not tolerate harassment in the workplace. Associates who observe instances of workplace harassment or unlawful discrimination should report their concerns to the contacts listed in the Business Conduct Guide.</p>
Climate Change Adaptation			
SV-HL-450a.1	Number of lodging facilities located in 100-year flood zones	Number	17 ³

³ US and US Territory Vacation Ownership properties only. Excludes international properties and resorts for which property management is subcontracted to a third-party. Also excludes Welk Resorts, which the Company acquired in 2021.